



HACER
group

We build careers

Let's build yours

SECONDARY SCHOOL INFORMATION PACK | 2023



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Big
dreams
deserve

Big
opportunities

Explore the opportunities available to you
in commercial construction.

Enter a career with new heights

‘What do you want to do when you graduate from high school?’

You’ve probably been asked that question countless times before. And your answer has probably changed a few times, too!

Finding the right career pathway is rarely easy. But if you want a job where no two days are the same – and that pays well – then commercial construction could be for you.

Here are the perks of life in construction:



1

Work with mates

Construction is full of interesting and diverse people. You’ll work with many of them, and make new friends for life!



2

So. Many. Jobs.

Over two-thirds of roles in the construction industry are facing staff shortages – so you're sure to secure work fast after you graduate.



3

Never get bored

Skyscrapers. Stadiums. Hotels. Hospitals. What do you want to build? There's a project – and job type – to suit every interest.



4

Earn great money

The starting salary for graduates at Hacer is \$75K and we know most in commercial construction are around the same. So you'll do interesting work – and get paid well too!

Diverse careers in construction

Do you love to lead group work? Or get creative in art class?

Or maybe you're the friend who's super organised – and always takes charge of weekend catchups at the movies.

No matter your skills and interests, there's a job in commercial construction for you.

Let's look at some of the roles you might consider.

If you're:

Then you might enjoy being a:

Always prepared and early for class, thanks to your colour-coded timetable.

- ◇ Contracts Administrator
- ◇ Project Manager

A fan of working with your friends – assignments, sports and extracurriculars.

- ◇ Safety and Quality Coordinator
- ◇ Supervisor

Love customising all your stuff and adding your own flair.

- ◇ Design Manager

The one everyone goes to for help with maths and science homework.

- ◇ Estimator

Jobs for all genders

You might have heard construction is ‘male-dominated.’ While that’s been true in the past, things are very different today. Growing gender diversity is a priority across the industry.

At Hacer, we’re committed to change by:

- Offering a scholarship to support women studying for a career in construction
- Supporting gender-diverse people with mentoring and industry networking
- Complying with and educating our staff about the *Workplace Gender Equality Act*



[Follow this link](#) to hear from Eliza Kennedy, Junior Design Coordinator, as she talks about her career at Hacer – and her job highlights.

Are you serious about sustainability?

We are too.

That's why at Hacer, we created our Sustainability Framework. It sets targets and actions to help us operate in ways that minimise our impact on the environment.

So if you like the idea of building properties that are sustainable – and improve the wellbeing of our communities – then you'll love the commercial construction industry.



Hacer worked in partnership with our client, Frasers Property, to deliver Burwood Brickworks Shopping Centre. Branded as the “world’s most sustainable shopping centre” and winner of the 2020 Master Builders Victoria Excellence in Construction Awards for the Best Sustainable Project.

How to start constructing your career...

Sure, you may have a couple more years of high school to get through. But that doesn't mean you can't start planning – and building – your career in construction.

Here are three things you can do right now:



A young man in a white hard hat and high-visibility vest is talking to a woman. In the background, there are large cylindrical structures decorated with Spider-Man comic book panels. Another man in a hard hat and vest is talking on a phone nearby.

1

Chat with your careers adviser

Let them know you want to work in construction. They can help you find relevant courses, choose the right VCE subjects – and advise you on what to do next.

2

Find the right course

Construction management, engineering, building design, architecture... There are many pathways into commercial construction. [Head to VTAC](#) to find a course for you.

3

Stay in touch!

Can you imagine working at Hacer – one of Australia's top construction companies? If so, follow us on [Instagram](#) or [LinkedIn](#) to stay updated on our scholarship or graduate programs.

Let's keep in touch!



www.hacer.com.au